



Do you know someone who is looking for a new opportunity?

If so, you can earn an Employee Referral Bonus!

Crozer Health's new Employee Referral incentive program can pay you up to \$10,000 depending on the position you refer. Please see detailed referral documents and payouts for each position on the Crozer Health intranet.

Don't wait because this opportunity exists for a limited time.
To be eligible, recruit potential employees for the following positions:

Registered Nurses
Licensed Practical Nurses
Medical Technologists
Respiratory Therapists
PCTs
Cardio Echo Techs
Polysomnographic Techs

Paramedics / EMTs
Medical Assistants
Medical Receptionists
Nutrition Services Aides
Environmental Services Aides
Patient Transport

Certain restrictions apply, so be sure you review details on the Crozer Health employee intranet. This offer is only applicable for recruitment of Crozer Health employees in the above-listed categories (RNs for our physician network are excluded). All employees with the exception of VP and above are eligible for the referral incentive. Employees who have oversight in the hiring of their referral are excluded. For further information, please visit the Crozer Health intranet and select the "Employee Info" tab at the top, or contact the HR team by sending a message to crozerhealth.erp@crozer.org.

Crozer Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Crozer Health does not exclude people or treat them differently because of race, color, national origin, age, or disability.

Why Choose Crozer Health?

Crozer Health is the largest employer in Delaware County. Our health system and the quality care we provide is trusted and valued throughout Delaware County and the region. We also provide a work environment that promotes professional growth and advancement opportunities for our employees.

What we offer our employees:

Comprehensive Benefits Package – Flexible health and wellness benefits are available including medical, dental, vision, life insurance, accidental death and dismemberment, employee assistance program, and long- and short-term disability coverage.

Wellness Program – We offer a wide array of wellness services and tools to help employees improve their health, at no cost to them.

Paid Time Off – We provide a generous amount of sick, vacation, and personal time.

Competitive Salaries – We offer compensation that is at or above industry standard for other similar positions in this area.

Employee Referral Bonuses – Great talent is our best source of additional great talent, and we want to reward you financially for your referrals. We offer bonuses for a variety of disciplines with the opportunity to earn up to \$10,000 per referral.

Student Loan Forgiveness – We help alleviate student loan debt for full-time and part-time colleagues working in a variety of patient care roles. We offer up to \$50,000 in reimbursement over five years.

Tuition Assistance – Employees and eligible family members can further their education and benefit from tuition discounts at Drexel University and Widener University.

Retirement Saving Plan – Our 401(k) Retirement Savings Plan helps you stay on track with your retirement savings goals.

Employee Pharmacy – Employees can fill their prescriptions at a significant discount over what traditional pharmacies charge.

Convenient Locations – Free or significantly discounted parking is available for employees at multiple Crozer Health locations throughout the county.

No City Wage Tax – There is no city wage tax for non-Philadelphia residents.

Advancement Opportunities – Employees can seamlessly transfer from one hospital or facility to another without interruptions of their benefits or seniority.

Education and Training – Employees are encouraged to attend education and development courses that offer a variety of relevant tools and resources to help you achieve your personal and professional goals.

Performance and Professional Development – Ongoing feedback and career development are provided to employees.

Employee Discounts – Through our Perks Program, we offer discounts for a variety of items available at no cost to employees when they shop from home.

**Our benefits are among the many reasons employees
come to work—and stay—at Crozer Health.**