

**2019 CKHS Payroll Deduction Codes for Employee Benefits**  
**Updated January 15, 2019**

Revised Deduction Codes that end in **N or NJ** apply for CKHS employees who live in NJ. These will appear on online paystubs on January 24, 2019. The Deduction Code **LIFE** reflects your total per pay cost for optional employee, spouse and/or child life insurance.

Benefit Type	Plan	Deduction Code	Tax Status			
			FIT	FICA	STATE	LOCAL
401(k)	Principal 401(k)	401%	Pre-Tax	Post-Tax	Post-Tax	Post-Tax
401(k)	Principal 401(k) NJ	<b>401N</b>	Pre-Tax	Post-Tax	Pre-Tax	Post-Tax
Dental	Delta Dental Basic PPO	DBPP	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Dental	<b>Delta Dental Basic PPO</b>	<b>DBNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Dental	Delta Dental PPO (Enhanced Plan)	DPPO	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Dental	<b>Delta Dental PPO (Enhanced Plan)</b>	<b>DPNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Disability	Long-Term Disability - Supplemental and/or Part-Time	LTDB or LTDS	Post-Tax	Post-Tax	Post-Tax	Post-Tax
Disability	Voluntary Short-Term Disability	STD	Post-Tax	Post-Tax	Post-Tax	Post-Tax
Flexible Spending	Dependent Care FSA	DCFS	Pre-Tax	Pre-Tax	Post-Tax	Post-Tax
Flexible Spending	Health Care (Medical) FSA	HCFS	Pre-Tax	Pre-Tax	Post-Tax	Post-Tax
Life Insurance	Optional Life - Employee, Spouse, and/or Child Combined	<b>LIFE</b>	Post-Tax	Post-Tax	Post-Tax	Post-Tax
Life Insurance	Optional Accidental Death and Dismemberment	SADD	Post-Tax	Post-Tax	Post-Tax	Post-Tax
Medical	EPO	EPO	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Medical	<b>EPO</b>	<b>EPNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Medical	Limited PPO	LPPO	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Medical	<b>Limited PPO</b>	<b>LPNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Medical	Premier PPO	PPPO	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Medical	<b>Premier PPO</b>	<b>PPNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Medical	Standard PPO	SPPO	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Medical	<b>Standard PPO</b>	<b>SPNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Medical	Value PPO	VPPO	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Medical	<b>Value PPO</b>	<b>VPNJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax
Vision	Vision - VSP	VISI	Pre-Tax	Pre-Tax	Pre-Tax	Pre-Tax
Vision	<b>Vision - VSP</b>	<b>VINJ</b>	Pre-Tax	Pre-Tax	Post-Tax	Pre-Tax